

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
OFFICE OF THE SUPERINTENDENT

ROBERT W. RUNCIE
SUPERINTENDENT OF SCHOOLS

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REVISED

October 13, 2017

TO: School Board Members

FROM: Craig J. Nichols *CJN*
Chief Human Resources and Equity Officer

VIA: Robert W. Runcie *RWR*
Superintendent of Schools

**SUBJECT: REVISION TO G-3, PERSONNEL RECOMMENDATIONS FOR NON-
INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2017-2018 SCHOOL
YEAR, FOR THE OCTOBER 17, 2017, REGULAR SCHOOL BOARD MEETING**

Attached is a revision to G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2017-2018 School Year, for the October 17, 2017, Regular School Board Meeting.

- Additional names placed on **Revised** Executive Summary List of Appointments, and **Revised** pages **17 – 19** added to section 4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments.
- Name added to section 4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel) **Revised**.

RWR/CJN/EMC:sl
Attachment(s)

c: Senior Leadership Team

**Board Agenda, October 17, 2017, Item G-3
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2017-2018 School Year
(This includes Managerial/Professional/Technical Personnel)**

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2016-2017 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>
1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)	1-4
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees	5-8
3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)	9-11
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments	12-16 <u>17-19</u>

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Revised (Names Added)</u>		
<u>Henderson, Amber</u>	<u>Clinical Nurse – Coordinated Student Health Services</u>	<u>17</u>
<u>Li, Youxia</u>	<u>Financial Systems Integrator</u>	<u>18</u>
<u>Rhodes, David</u>	<u>Manager, Facility Audits</u>	<u>19</u>
Conner, N Crystal	Workers' Compensation Claims Adjuster	12
Curry, Kathleen	Assistant Area Supervisor, Maintenance	13
Peddle, Tateana	Human Resources Administrator I	14
Powers, Donette	Workers' Compensation Claims Adjuster	15
Richards, Anne-Marie	Coordinator, Supplier Diversity & Outreach Program	16

4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel) Revised

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
<u>Revised (Name Added)</u>			
<u>Anderson, Alisha</u>	<u>Licensed Practical Nurse III/Medically Complex Exceptional Students (JJ-083)</u> <u>\$29,902, Pay Grade 17, Step 2, from The School Board of Broward County, Florida, 2016-2017</u> <u>Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)</u> <u>(196 Work Calendar – 7.0 hours daily)</u>	<u>Cooper City Elementary</u>	<u>10/18/17</u>

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4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
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None at this time

4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
Kaufman, Victoria	Temporary Human Resources Administrator III (Grant Funded) Grant Funded TIF5 – Grant End Date: 06/30/21 \$40.00 per hour, Pay Band A2, from The School Board of Broward County, Florida Educational Support and Management Association of Broward, Inc. (ESMAB) 2016-2017 Pay Band Salary Schedule	Talent Acquisition & Operations (Instructional)	Effective Date: 10/18/17 – 04/17/18

4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
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None at this time

5. Recommended Reassignment of Current School-Based and District Managerial Personnel

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2017-2018 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment</u>	<u>Recommended Reassignment</u>	<u>Effective Date</u>
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None at this time

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
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None at this time

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6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
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None at this time

7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2017-2018 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
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None at this time

8. School-Based and District Managerial Personnel Leave(s) for 2017-2018 School/Fiscal Year

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
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None at this time

9. Salary Adjustment

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
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None at this time

CJN/EMC:sl

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Amber Henderson
CURRENT/PREVIOUS POSITION: Registered Nurse, Maxim Healthcare
CURRENT/PREVIOUS SALARY: \$18.00 p/h **CURRENT WORK CALENDAR:** N/A
RECOMMENDED POSITION: Clinical Nurse - Coordinated Student Health Services (EE-138)
RECOMMENDED SALARY: \$59,229, Pay Grade 23, Step 1, from The School Board of Broward County, Florida, 2016-2017 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 10/18/2017

NUMBER OF APPLICANTS: 34

NUMBER OF QUALIFIED APPLICANTS: 20 (1 Withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 19

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Bachelor's Degree, Nursing, Florida International University, Miami, FL

AWARDED:

SELECTION COMMITTEE:

Marcia Bynoe, Director, Coordinated Student Health Services

Annette Burrowes, Clinical Nursing Supervisor, Coordinated Student Health Services

Richard Baum, Director, Student Assessment & Research

Stacy Montalvo, Human Resources Administrator III, Talent Acquisition & Operations (Non Instructional)

Tresha Furlough, Instructional Facilitator, Diversity, Prevention & Intervention

John Fossas, Principal, Hollywood Hills Elementary

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Youxia Li
CURRENT/PREVIOUS POSITION: Senior Programmer
CURRENT/PREVIOUS SALARY: \$83,776 **CURRENT WORK CALENDAR:** 244 Days
RECOMMENDED POSITION: Financial Systems Integrator (WW-016)
RECOMMENDED SALARY: \$88,533, Pay Grade 24, Step 13, from The School Board of Broward County, Florida, 2016-2017 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 10/18/2017

NUMBER OF APPLICANTS: 19

NUMBER OF QUALIFIED APPLICANTS: 3

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 3

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Computer Information Services, Nova Southeastern University, Davie, FL

AWARDED:

SELECTION COMMITTEE:

Omar Shim, Director, Capital Budget
Jeffrey Whitney, Assistant Director, Capital Budget
Melanie Riles, Systems Analyst IV, Business Applications

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(NON-INSTRUCTIONAL)***

EMC/sw

Board Item: G-3

Board Date: 10/17/2017

Tracking Number: 2266

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: David Rhodes
CURRENT/PREVIOUS POSITION: Special Agent, Broward Office of the Inspector General
CURRENT/PREVIOUS SALARY: \$94,120 **CURRENT WORK CALENDAR:** N/A
RECOMMENDED POSITION: Manager, Facility Audits (L-008)
RECOMMENDED SALARY: \$110,000, Pay Grade C, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2016-2017 Pay Band Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 10/18/2017

NUMBER OF APPLICANTS: 13

NUMBER OF QUALIFIED APPLICANTS: 3 (1 Withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 2

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Bachelor's Degree, Sociology/Ethnic Studies, Florida Atlantic University, Boca Raton, FL

AWARDED:

SELECTION COMMITTEE:

Patrick Reilly, Chief Auditor
M. Ann Conway, Manager, Internal Funds, Office of the Chief Auditor
Aston A. Henry Jr., Director, Risk Management, Risk Management

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***